

# COMPANY SAFETY POLICY

McKee FehL Constructors Limited (the company) is committed to the protection of its employees, sub-contractors, consultants, clients, and others from accidental injury or harm from work carried out by and on behalf of the company and adopts health, safety and welfare as a fundamental business objective.

In meeting this commitment, the company will comply with all legislative requirements, and take all reasonably practicable steps to ensure that:

- Hazard identification and risk assessment are conducted to a high standard to minimise the risk of personal injury, adverse harm to health, potential fatality, property damage and environmental damage.
- Critical risks are eliminated or minimised in the workplace.
- Risk assessments and hazard identification will be regularly conducted through consultation with employees, their representatives, contractors, advisors and discipline specialists.

It is our expectation that management and employees at all levels in our business are committed to achieving the highest standards and are continually improving health and safety management throughout the organisation.

McKee FehL Constructors Limited recognises that it is the responsibility of all managers and employees to create a safe and healthy work environment. Management will encourage and support individual employees to maintain their own safety, and the safety of others within the workplace.

Management will consult with and support employees and their representatives in managing health and safety in the workplace and provide training.

All workplace injuries, incidents and near misses will be reported and recorded accurately and investigated immediately. Injured workers will be provided with the necessary support for a safe and structured early return to work.

McKee FehL Constructors Limited will comply with the Health and Safety at Work Act 2015 and any other relevant legislation and codes of practice.

Safety is everyone's responsibility. No one in this organisation should feel compelled to work unsafely.

Signed By: Stephen Cummings

Signed:



Role: General Manager

Date: 28 March 2019

Review: March 2020

This policy will be reviewed annually.

All employees and subcontractors have viewed this policy at the time of their induction.

